



CALIFORNIA
DENTAL ASSISTANTS
ASSOCIATION

Name of Course: *Employee Rights*



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Speaker Bio

Mr. Howard received his Bachelor of Science degree in Biological Sciences from U.C. Irvine, and his Masters degree in Environmental and Occupational Health from C.S.U. Northridge. He is certified in the comprehensive practice of industrial hygiene through the American Board of Industrial Hygiene.

Mr. Howard has been employed as an industrial hygienist for the past 40 years, working for the aerospace industry and Cal/OSHA Consultation program. His current position with Cal/OSHA is as a Senior Safety Engineer with the Cal/OSHA Publications and Outreach Unit.

Course Content Outline:

- Scope and application of section 5193.
- What is a bloodborne pathogen and what constitutes “universal precaution”.
- The necessary elements of a bloodborne pathogen infection control program, including:
 - Hazard identification.
 - Hazard control measures such as engineered sharps, work practices, and use of personal protective equipment.
 - Post exposure follow-up requirements, including use of a sharps injury log.
 - Cleaning and sanitizing.
 - Vaccination requirements.
 - Communication of hazards to employees – training, labels, and signs.
 - Recordkeeping.

Educational Objective:

1. Provide an overview of the Cal/OSHA regulatory requirements pertaining to occupational exposure to bloodborne pathogens – Title 8 of the California Code of Regulations, section 5193.