



Name of Course: *Employee Rights*



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Speaker Bio

Mr. Howard received his Bachelor of Science degree in Biological Sciences from U.C. Irvine, and his Masters degree in Environmental and Occupational Health from C.S.U. Northridge. He is certified in the comprehensive practice of industrial hygiene through the American Board of Industrial Hygiene.

Mr. Howard has been employed as an industrial hygienist for the past 40 years, working for the aerospace industry and Cal/OSHA Consultation program. His current position with Cal/OSHA is as a Senior Safety Engineer with the Cal/OSHA Publications and Outreach Unit.

Course Content Outline:

Provide an overview of employee rights under the Cal/OSHA program.

Educational Objectives:

1. Cal/OSHA jurisdiction
2. Types of employers
3. Employer responsibilities
4. Employee responsibilities
5. Employee rights:
 - a. Knowledge of the hazards employees may encounter in a work place, and how to protect themselves from those hazards.
 - b. To file a complaint with Cal/OSHA, without fear of retaliation.